

A NOISE WITHIN

FINANCIAL STATEMENTS

JUNE 30, 2018

**A NOISE WITHIN
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JUNE 30, 2018**

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DAVID L SMITH

Certified Public Accountant

Independent Auditor's Report

To the Board of Directors
A Noise Within
Pasadena, California

We have audited the accompanying financial statements of A Noise Within, which comprise the statements of financial position as of June 30, 2018 and 2017 and the related statements of activities, cash flows and functional expenses for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America. This includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of A Noise Within as of June 30, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.



February 1, 2019

**A NOISE WITHIN
STATEMENT OF FINANCIAL POSITION**

ASSETS	JUNE 30,	
	2018	2017
CURRENT ASSETS		
Cash and cash equivalents (Note 3)	\$ 924,607	\$ 836,947
Marketable securities (Note 9)	229,886	141,986
Accounts Receivable	118,008	17,625
Unconditional promises to give - net of reserve for uncollectible promises to give of \$3,500	119,737	179,463
Prepaid expenses and other current assets	154,617	132,728
Total current assets	1,546,855	1,308,749
NONCURRENT UNCONDITIONAL PROMISES TO GIVE		
Unconditional promises to give - noncurrent (Note 4)	53,000	99,600
Total noncurrent unconditional promises to give	53,000	99,600
PROPERTY AND EQUIPMENT, at cost less accumulated depreciation (Note 5)		
	11,248,503	11,330,419
TOTAL ASSETS	\$ 12,848,358	\$ 12,738,768
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Current maturities of long-term obligations (Note 6)	\$ 36,675	\$ 14,165
Revenues received in advance	546,918	371,932
Accrued expenses and other current liabilities	284,134	181,034
Total current liabilities	867,727	567,131
LONG-TERM OBLIGATIONS, net of current maturities (Note 6)	356,154	345,381
NET ASSETS		
Unrestricted		
Board designated	335,727	295,000
Other unrestricted	11,132,615	11,257,514
Total unrestricted	11,468,342	11,552,514
Temporarily restricted (Note 7)	156,135	273,742
Total net assets	11,624,477	11,826,256
TOTAL LIABILITIES AND NET ASSETS	\$ 12,848,358	\$ 12,738,768

See Notes to Financial Statements

**A NOISE WITHIN
STATEMENT OF ACTIVITIES**

YEAR ENDED JUNE 30.

	2018			2017		
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
REVENUES, SUPPORT AND RECLASSIFICATIONS						
REVENUES						
Box Office	\$ 1,445,082	\$ -	\$ 1,445,082	\$ 1,383,978	\$ -	\$ 1,383,978
Education Programs	176,936	-	176,936	150,795	-	150,795
Other	79,698	-	79,698	91,891	-	91,891
	<u>1,701,716</u>	<u>-</u>	<u>1,701,716</u>	<u>1,626,664</u>	<u>-</u>	<u>1,626,664</u>
SUPPORT						
Donations and grants	1,329,731	48,435	1,378,166	899,470	64,750	964,220
In Kind Donations	915	-	915	12,765	-	12,765
Special event income	139,800	-	139,800	336,069	-	336,069
Interest and investment income	274	-	274	214	-	214
	<u>1,470,720</u>	<u>48,435</u>	<u>1,519,155</u>	<u>1,248,518</u>	<u>64,750</u>	<u>1,313,268</u>
NET ASSETS RELEASED FROM RESTRICTIONS						
Restrictions satisfied by payment	166,042	(166,042)	-	237,250	(237,250)	-
TOTAL REVENUES AND SUPPORT	<u>3,338,478</u>	<u>(117,607)</u>	<u>3,220,871</u>	<u>3,112,432</u>	<u>(172,500)</u>	<u>2,939,932</u>
EXPENSES						
PROGRAM EXPENSES						
Theatre productions	1,723,479	-	1,723,479	1,543,548	-	1,543,548
Education programs	884,858	-	884,858	821,792	-	821,792
	<u>2,608,337</u>	<u>-</u>	<u>2,608,337</u>	<u>2,365,340</u>	<u>-</u>	<u>2,365,340</u>
SUPPORTING SERVICES						
General and administrative expenses	163,267	-	163,267	121,988	-	121,988
Fundraising and development costs	265,495	-	265,495	277,654	-	277,654
	<u>428,762</u>	<u>-</u>	<u>428,762</u>	<u>399,642</u>	<u>-</u>	<u>399,642</u>
EXPENSES BEFORE INTEREST, DEPRECIATION AND AMORTIZATION	<u>3,037,099</u>	<u>-</u>	<u>3,037,099</u>	<u>2,764,982</u>	<u>-</u>	<u>2,764,982</u>
INCREASE (DECREASE) IN NET ASSETS BEFORE INTEREST, DEPRECIATION, AMORTIZATION AND OTHER COMPREHENSIVE INCOME	301,379	(117,607)	183,772	347,450	(172,500)	174,950
INTEREST EXPENSE	(18,748)	-	(18,748)	(23,350)	-	(23,350)
DEPRECIATION AND AMORTIZATION	(387,784)	-	(387,784)	(350,028)	-	(350,028)
INCREASE IN MARKET VALUE OF SECURITIES	20,981	-	20,981	12,581	-	12,581
INCREASE (DECREASE) IN NET ASSETS	(84,172)	(117,607)	(201,779)	(13,347)	(172,500)	(185,847)
NET ASSETS AT BEGINNING OF YEAR	<u>11,552,514</u>	<u>273,742</u>	<u>11,826,256</u>	<u>11,565,861</u>	<u>446,242</u>	<u>12,012,103</u>
NET ASSETS AT END OF YEAR	<u>\$ 11,468,342</u>	<u>\$ 156,135</u>	<u>\$ 11,624,477</u>	<u>\$ 11,552,514</u>	<u>\$ 273,742</u>	<u>\$ 11,826,256</u>

See Notes to Financial Statements

**A NOISE WITHIN
STATEMENT OF CASH FLOWS**

	YEAR ENDED JUNE 30,	
	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ (201,779)	\$ (185,847)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization	387,784	350,028
Change in operating assets and liabilities:		
Marketable securities	(87,900)	(141,986)
Accounts receivable	(100,383)	(9,215)
Unconditional promises to give - other	106,326	133,702
Prepaid expenses and other current assets	(21,889)	(40,258)
Revenues received in advance	174,986	36,319
Accrued expenses and other current liabilities	103,100	74,343
Net Cash Provided By Operating Activities	360,245	217,086
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property and equipment	(305,868)	(198,946)
Website improvements	-	(18,750)
Net Cash Used In Investing Activities	(305,868)	(217,696)
CASH FLOWS FROM FINANCING ACTIVITIES		
Long-term walkway reimbursement	130,910	-
Payments on long-term debt borrowings	(97,627)	(113,882)
Net Cash Provided by Financing Activities	33,283	(113,882)
NET CHANGE IN CASH AND CASH EQUIVALENTS	87,660	(114,492)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	836,947	951,439
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ 924,607	\$ 836,947
SUPPLEMENTAL DISCLOSURES		
Cash paid for interest	\$ 18,748	\$ 23,350
Cash paid for income taxes	\$ -	\$ -
Noncash investing transactions	\$ -	\$ -

See Notes to Financial Statements

**A NOISE WITHIN
STATEMENT OF FUNCTIONAL EXPENSES**

YEAR ENDED JUNE 30,

	2018					2017						
	Program Services				Fundraising and Development	Total	Program Services				Fundraising and Development	Total
	Theatre Productions	Education Programs	General and Administrative	Total			Theatre Productions	Education Programs	General and Administrative	Total		
FUNCTIONAL EXPENSES												
Salaries	\$ 675,293	\$ 382,277	\$ 89,213	\$ 140,859	\$ 1,287,642	\$ 562,888	\$ 359,039	\$ 66,836	\$ 147,835	\$ 1,136,598		
Payroll taxes	71,920	40,767	9,145	14,973	136,805	55,874	34,642	6,705	14,527	111,748		
Employee benefits	113,960	57,481	2,312	3,785	177,538	109,744	56,052	1,882	4,079	171,757		
Non-salaried actors and technicians	162,008	79,460	-	-	241,468	163,878	80,717	-	-	244,595		
Professional fees	106,801	28,408	4,822	23,600	163,631	99,759	28,460	4,469	18,335	151,023		
Marketing	84,106	26,562	-	-	110,668	73,794	24,342	-	-	98,136		
Production expenses	116,145	61,915	1,538	4,083	183,681	86,890	47,754	11,023	3,326	148,993		
Utilities	45,537	22,769	7,590	-	75,896	41,785	20,893	6,964	-	69,642		
Credit card fees	53,389	26,694	-	8,898	88,981	46,753	23,376	-	7,792	77,921		
Printing and postage	72,446	21,783	-	21,701	115,930	62,789	19,112	-	20,749	102,650		
Royalties and fees	37,150	20,298	-	-	57,448	60,686	30,208	-	-	90,894		
Insurance	48,187	24,094	8,031	-	80,312	42,562	21,281	7,094	-	70,937		
Occupancy costs	43,062	21,531	7,177	-	71,770	38,337	19,169	6,390	-	63,896		
Teaching artist fees	-	19,435	-	-	19,435	-	14,192	-	-	14,192		
Refreshments and concessions	19,044	2,846	-	977	22,867	14,931	1,807	-	390	17,128		
Office and administration	38,410	21,286	6,543	5,820	72,059	31,430	17,356	5,554	9,008	63,348		
Special events	2,845	-	-	37,635	40,480	24,815	-	-	48,090	72,905		
Photography and video	20,821	11,660	-	-	32,481	19,112	9,526	-	1,463	30,101		
Transportation	227	8,570	-	-	8,797	1,613	7,837	-	130	9,580		
Conferences and seminars	8,833	5,331	2,021	2,675	18,860	4,854	5,118	1,184	1,930	13,086		
Bad debts	-	-	23,377	-	23,377	-	-	2,500	-	2,500		
Miscellaneous	3,295	1,691	1,498	489	6,973	1,054	911	1,387	-	3,352		
Subtotal	<u>1,723,479</u>	<u>884,858</u>	<u>163,267</u>	<u>265,495</u>	<u>3,037,099</u>	<u>1,543,548</u>	<u>821,792</u>	<u>121,988</u>	<u>277,654</u>	<u>2,764,982</u>		
Interest expense	11,249	5,624	1,875	-	18,748	14,010	7,005	2,335	-	23,350		
Depreciation and amortization	232,671	116,335	38,778	-	387,784	210,017	105,008	35,003	-	350,028		
TOTAL FUNCTIONAL EXPENSES	<u>\$ 1,967,399</u>	<u>\$ 1,006,817</u>	<u>\$ 203,920</u>	<u>\$ 265,495</u>	<u>\$ 3,443,631</u>	<u>\$ 1,767,575</u>	<u>\$ 933,805</u>	<u>\$ 159,326</u>	<u>\$ 277,654</u>	<u>\$ 3,138,360</u>		

See Notes to Financial Statements

A NOISE WITHIN
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2018

1 HISTORY AND NATURE OF ORGANIZATION

Nature of Organization

A Noise Within (The Organization) is a California public benefit corporation organized in 1992 which operates a classical theatre company in Pasadena, California. The Organization produces classic theatre as an essential means to enrich our community by embracing universal human experiences, expanding personal awareness and challenging individual perspectives.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation of Financial Statements

The financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with United States Generally Accepted Accounting Principles (US GAAP). The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

Use of Estimates

Generally accepted accounting principles require management to make estimates and assumptions that affect certain report amounts and disclosures. Accordingly, actual results could differ from those estimates.

Liquidity

Assets are presented according to their proximity to cash and liabilities are presented according to their nearness of payment or use of cash.

Reclassifications

Certain amounts in the prior fiscal year have been reclassified in order to be consistent with the current year presentation.

Classification of Net Assets

The Organization reports its information regarding its financial position and activities according to three classes of net assets: unrestricted, temporarily restricted and permanently restricted. Net assets, revenues, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

Unrestricted net assets – includes unrestricted funds for general operations and support used in operations after meeting initial grantor or donor restrictions. Restricted funds whose donor-imposed restrictions were released in the same year as receipt of funds have been reported as unrestricted net assets.

A NOISE WITHIN
NOTES TO FINANCIAL STATEMENTS
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2 SUMMARY OF SIGNIFICANT ACCOUNT POLICIES (Continued)

Classification of Net Assets (continued)

Temporarily restricted net assets – includes funds subject to donor-imposed stipulations that will be met either by actions of the Organization and/or the passage of time. When donor-imposed restrictions expire due to accomplishing the stipulated purpose or through passage of time, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted net assets – are subject to donor-imposed restrictions that do not expire. Funds are held in perpetuity, while the income is available for general or designated program use.

At June 30, 2018 and 2017, the Organization did not have any permanently restricted net assets.

Cash and Cash Equivalents

All highly liquid cash investments with an original maturity of three months or less when purchased are considered to be cash equivalents. As of June 30, 2018 and 2017, and at various times during the fiscal years, the Organization maintained cash balances in excess of federally insured limits. The Organization has not experienced any losses in such accounts and management believes that it is not exposed to any significant credit risk of cash or cash equivalents maintained in financial institutions.

Money Market Funds and Marketable Securities

Money market funds and marketable securities are valued using quoted market prices.

Property, Equipment and Depreciation

Property and equipment are carried either at cost when purchased or fair market value on the date donated. Depreciation is provided using straight-line methods over the estimated useful lives of the respective assets. When assets are retired, or otherwise disposed of, the cost and the related accumulated depreciation are removed from the accounts and any resulting gain or loss is reflected in income for the period. The cost of repairs and maintenance is charged to operations as incurred; significant improvements and betterments are capitalized.

Estimated useful lives are five years for office furniture, equipment, and computers; ten years for production equipment; and forty years for the building.

A NOISE WITHIN
NOTES TO FINANCIAL STATEMENTS
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2 SUMMARY OF SIGNIFICANT ACCOUNT POLICIES (Continued)

Intangible Assets

The Organization capitalized major modifications to its website as intangible assets. Intangible assets are carried at cost or, if donated, at the fair market value of the date received. Amortization is recognized on the straight-line method over an estimated useful life of five years. Additions and improvements that increase the capacity or lengthen the useful lives of the assets are capitalized. Normal maintenance and updates are expensed as incurred.

Revenue Recognition

Box office revenues are deferred and recognized as the performances are presented. Revenues for the educational programs are deferred and recognized as the services are provided.

Grants and donations are recognized at net realizable value at the time the right to the donation becomes unconditional.

Donated Property and Services

The Organization records donated property and equipment at estimated fair market value on the date donated. During the fiscal year ended June 30, 2018 and 2017, the organization received approximately \$915 and \$12,765 in donated goods, respectively.

Services donated by volunteers are recorded as revenues and expenses if the services require specialized skills and would otherwise be purchased by the Organization. No donated services were recorded in the fiscal years ended June 30, 2018 or 2017. During the fiscal years ending June 30, 2018 and 2017, approximately 115 volunteers provided 5,200 and 4,800 total hours, respectively, of services that are essential to the operation of the organization but which are not recognizable under generally accepted accounting principles.

Functional Allocation of Expenses

The costs of providing program and other activities have been summarized on a functional basis in the statements of activities and functional expenses. Accordingly, certain costs have been allocated among the program and supporting services benefited.

A NOISE WITHIN
NOTES TO FINANCIAL STATEMENTS
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2 SUMMARY OF SIGNIFICANT ACCOUNT POLICIES (Continued)

Income Tax Status

The Organization has received tax-exempt status from the Internal Revenue Service and California Franchise Tax Board under Section 501(c)(3) of the Internal Revenue Code and under Revenue and Taxation Code Section 23701(d), respectively.

Since the Organization is exempt from federal and state income tax liability, no provision is made for current or deferred income taxes. The Organization uses the same accounting methods for tax and financial reporting. Management has considered its tax positions and believes that all of the positions taken in its federal and state exempt organization returns are more likely than not to be sustained upon examination. The Organization's returns are subject to examination by federal and state taxing authorities, generally for three and four years, respectively, after they are filed.

Fair Value Measurements

The Organization accounts for marketable securities at fair value under Accounting Standards Codification (ASC) 820, *Fair Value Measurement*. As defined in ASC 820, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants in the principal or most advantageous market for the asset or liability at the measurement date (exit price). ASC 820 establishes a three-level valuation hierarchy for disclosure of fair value measurement based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date. The three levels are defined as follows:

Level 1: Inputs to the valuation are unadjusted quoted prices in active markets for identical assets or liabilities.

Level 2: Inputs to the valuation may include quoted prices for similar assets and liabilities in active or inactive markets and inputs other than quoted prices, such as interest rates and yield curves that are observable for the asset or liability for substantially the full term of the financial instrument.

Level 3: Inputs to the valuation are unobservable and significant to the fair value measurement. Level 3 inputs shall be used to measure fair value only to the extent that observable inputs are not available.

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2 SUMMARY OF SIGNIFICANT ACCOUNT POLICIES (Continued)

Recent Accounting Pronouncements

In August 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-14 Not-For-Profit Entities (Topic 985) Presentation of Financial Statements of Not-For-Profit Entities. The amendments in this update are designed to improve the current net asset classification requirements and the information presented in financial statements and notes about a Not-For-Profit entity's liquidity, financial performance, and cash flows. The amendments in this update are effective for annual financial statements issued for fiscal years beginning after December 15, 2017. Early application is permitted. Amendments should be applied on a retrospective basis in the year the update is first applied. The Organization is still evaluating the impact the amendments in this ASU will have on its financial statements.

3 CASH, CASH EQUIVALENTS AND CONCENTRATION OF RISK

Cash and cash equivalents includes money market mutual funds of \$300,000 and \$220,000 as of June 30, 2018 and 2017, respectively. Included in cash at June 30, 2018 and 2017 is \$335,727 and \$295,000, respectively, designated by the Board of Directors as a Plant Fund for future major repairs and maintenance.

Funds on deposit at financial institutions in excess of the available federal insurance were \$817,000 and \$742,000 at June 30, 2018 and 2017, respectively.

4 NONCURRENT UNCONDITIONAL PROMISES TO GIVE

Other promises to give due in two to four years after the fiscal year end are present value discounted 5% per year for the years ending June 30, 2018 and 2017.

	<u>2018</u>	<u>2017</u>
Unconditional promises to give	\$ 56,000	\$ 108,000
Discount	<u>(3,000)</u>	<u>(8,400)</u>
Net unconditional promises to give	<u>\$ 53,000</u>	<u>\$ 99,600</u>

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5 PROPERTY AND EQUIPMENT

Property and equipment consists of the following at June 30,

	2018		
	Cost	Accumulated Depreciation	Net
Land	\$ 2,013,000	\$ -	\$ 2,013,000
Building	10,308,127	1,675,216	8,632,911
Building improvements	450,257	122,599	327,658
Production equipment	402,872	177,656	225,216
Other	182,757	133,039	49,718
	\$ 13,357,013	\$ 2,108,510	\$ 11,248,503
	2017		
	Cost	Accumulated Depreciation	Net
Land	\$ 2,013,000	\$ -	\$ 2,013,000
Building	10,308,127	1,417,545	8,890,582
Building improvements	204,569	43,624	160,945
Production equipment	358,393	135,462	222,931
Other	167,058	124,097	42,961
	\$ 13,051,147	\$ 1,720,728	\$ 11,330,419

Depreciation expense for the fiscal years ended June 30, 2018 and 2017 was \$382,784 and \$350,028, respectively.

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6 LONG-TERM OBLIGATIONS

The Organization has a loan secured by a first trust deed which is collateralized by the Organization's land, building, furniture, fixtures, and equipment. The loan is payable in monthly installments of principal and interest of \$3,570 (20-year amortization) with an interest rate of 5%, and a balloon payment of all remaining principal and interest due June 1, 2022. The annual prepayment without penalty is limited to 20% of the loan balance on July 1 of each year for the upcoming year. Starting July 1, 2019, the loan has no prepayment penalty. Principal totaling \$96,725 and \$113,882 was paid down for the year ended June 30, 2018 and 2017, respectively. A Noise Within is required to maintain its primary operating bank account with this lender.

In March 2018, the Organization entered into an unsecured reimbursement agreement to pay an entity \$190,000 for a portion of costs relating to construction of a shared pedestrian walkway, in monthly installments of \$1,000 for 190 months. The net present value of this non-interest bearing obligation, discounted at 5%, has been recorded as long-term debt for \$130,008. Additionally, the Organization has granted the entity an allowance of \$10,000, recorded as an operating expense when it is redeemed, towards the cost of admission for performances and other events.

Minimum maturities for upcoming fiscal years are as follows:

	Loan	Walkway Reimburse- ment	Total
2019	\$ 31,100	\$ 5,575	\$ 36,675
2020	32,040	5,864	37,904
2021	33,680	6,170	39,850
2022	166,001	6,491	172,492
2023	-	6,828	6,828
thereafter	-	99,080	99,080
	<u>\$ 262,821</u>	<u>\$ 130,008</u>	<u>\$ 392,829</u>

Interest expense totaled \$18,748 and \$23,350 for the fiscal years ended June 30, 2018 and 2017, respectively.

7 TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets of \$156,135 and \$273,742 as of June 30, 2018 and 2017, respectively, comprise pledges and received donations with imposed restrictions that have not yet been met.

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8 LINE OF CREDIT

The Organization has a line of credit from the bank providing the loan noted above for up to \$200,000 bearing a variable interest rate, an annual \$500 renewal fee, and secured by substantially all of the Organization's assets. As of June 30, 2018 and 2017, no funds had been drawn on the line.

9 RETENTION PAYMENT PLAN

In 2016, the Organization set up a retention payment plan for the benefit of the two Artistic Directors. No benefits will be paid under the plan unless 1 of 3 events occurs: remaining employed until the cliff vesting date, January 1, 2029; separation from service due to death or disability; or involuntary separation from service without cause. Benefits may be forfeited due to involuntary separation from service for cause or voluntary separation from service. Benefits may be paid to the recipient in either a lump sum or over time, between 1 and 20 years. The Organization has accrued \$198,630 and \$131,420 in salary expense towards the plan to date, including contribution of \$67,210 and \$66,210 for the years ended June 30, 2018 and 2017, respectively. The Organization has set aside funds in marketable securities selected by the Artistic Directors in conjunction with the Finance Committee of the Organization with fair market value of \$229,886 and \$141,986 as of June 30, 2018 and 2017, respectively, to be used for the plan. The Organization has recognized unrealized gains of \$20,981 and \$12,581 as of June 30, 2018 and 2017, respectively. Under the plan, the benefits due do not exceed the amount accrued on the books.

10 EVALUATION OF SUBSEQUENT EVENTS

The Organization has evaluated subsequent events through February 1, 2019, the date which the financial statements were available to be issued, and has included in these financial statements any information available at this date that is relevant and material to these financial statements.